**RUBRIC**

**Essay about the Initial Impressions of Their CEL Organization**

This essay is worth **10** points. Don’t directly penalized students for poor writing (e.g., grammatical or spelling errors, run-on sentences) … but if their writing is not clear, of course their grade may suffer. Essays turned in up to one week late receive no more than **5** points; those turned in more than a week late will be read and will receive feedback but will get **0** points. We don’t accept papers any way other than Canvas.

Papers are supposed to be about 1,200 words long. Deduct points from specific questions/answers for lack of completeness. That is, don’t just deduct points for brevity … deduct for inadequate content (which will come with brevity).

Questions 1, 2, 4, and 7 are each 1.0 points for papers turned in on time (and 0.5 for late papers).

Questions 3, 5, and 7 are each worth 2.0 points for papers tuned in on time (and 1.0 for late papers).

1. Very Briefly, to Remind Me:
   1. What is your organization, what problems does your organization seek to solve, or what issues does it address?
   2. How does your organization try to solve those problems or address those issues?
   3. What is your role in the organization? Why are you needed?
2. What are your initial impressions of your work at your CEL organization? Are the environment, the work, and the overall experience the same or different from what you expected? How so?
3. *Before you started*: What were some of your preconceptions or beliefs about the people or clients the organization serves? What did you think the people were going to be like?
4. *Now*: Have those preconceptions or beliefs turned out to be true so far? Explain.
5. How do you personally differ from the people that your CEL organization serves (in terms of your background, prior life experiences, advantages and disadvantages you may have, race or gender, political views, etc.)?
6. *Before you started*: What fears or anxieties, if any, did you have about your work at your CEL organization? Have you overcome those fears or anxieties? If so, how?
7. *Now*: What fears or anxieties, if any, do you have about your work there the rest of the semester?